



Maximize the Value of SuccessFactors Employee Central with NGA's Employee Central Health Check

SAP SuccessFactors 



It is likely that you replaced your aging, on-premise HCM with SuccessFactors Employee Central because you needed a highly flexible core HR platform, one that will support your evolving local and global compliance needs, while introducing high levels of employee self-service and engagement.

To ensure that Employee Central continues to deliver the highest levels of functionality to your organization, SuccessFactors releases regular feature updates to keep your business processes compliant and in line with technology and HR process advancements. However, without maintaining the update schedule, you will quickly find Employee Central running well below its performance potential, which is why NGA offers the Employee Central Health Check (ECHC).

What is an Employee Central Health Check?

ECHC is a simple, two-step, functional audit of your existing Employee Central system setup and upgrade status. The intelligence gained from this process will provide you with recommendations for making the most of your investment and ensuring optimized performance across your core HR processes.

Why take an NGA Employee Central Health Check?

ECHC will help ensure that you, your HR managers and your employees are benefiting from the most advanced digital HR processes available, and that your business is getting the greatest return on its financial investment.

When should you take the Employee Central Health Check?

1. **Immediately**, in order to review performance and configuration, and to ensure you have all available feature upgrades are set up and optimized.
2. **Annually**, to maximize your investment and be sure that you have the tools needed to continue to deliver highly intelligent, employee-engaging HR processes and services.

Take NGA's Employee Central Health Check to ...

- Review update maintenance status
- Resolve configuration challenges resulting from poorly deployed updates
- Rapidly deploy new functionality optimization
- Future-proof Employee Central against SuccessFactor's Roadmap
- Bring digital HR processes up-to-date



NGA leads in the first HfS SuccessFactors Services Blueprint

Where can you take your EC Health Check?

Online.

Step 1: a simple web-based multiple choice deployment questionnaire.

You supply your Employee Central configuration workbooks and related design documents.

NGA reviews your existing Employee Central instance and maps this against available features updates and provides a status report.

Step 2: on-site assessment by an NGA HR Employee Central expert.

A series of short interviews with key stakeholders (e.g., HRIS manager).

A completed Health Check provides you with:

- **A custom report** detailing findings and recommendations based on the health of your system.
- **An on-site meeting/workshop** to review assessment findings, align priorities, and make decisions about which enhancements are to be progressed and when. In addition you'll receive implementation plans and a more detailed scope of works for complex items.

Next steps following Health Check

- **Focus on key priority and concern areas.**
- **System review by an Employee Central specialist and expert advice.**
- **System updates deployed.**
- **Ongoing maintenance program planned and actioned.**

Employee Central Optimization Survey

This quick survey is designed for any organizations wanting to get the maximum return from their Employee Central investment. It is often taken as a "first step" before the more comprehensive Employee Central Health Check. It provides insight into your company's Employee Central adoption and cloud journey and highlights any associated issues and challenges.



Take part in our Employee Central Optimization Survey

<http://my.ngahr.com/successfactors-employee-central-optimization-survey>

Why NGA

Building on over 40 years of HR process experience and a solid partnership with SAP, NGA supports organizations in getting the best out of their Cloud journey by bundling industry best-practices and driving efficiencies in organizations.

500k+

Employees Served on NGA Installed SuccessFactors Systems

300

SuccessFactors Module Certifications

1,000

SAP HCM Consultants

Deployments in

60+

Countries

16k+

Average FTE Size of All SuccessFactors Delivered Projects

150

SuccessFactors Certified Consultants

70%

Multi-country Projects

343

Modules Implemented

1,300

SAP Implementations

Global SuccessFactors Partner Since 2013
SAP VAR Partner Since 2012
Global SAP BPO Partner Since 2004

NGA Human Resources is a global leader in helping organizations transform their business-critical HR operations to deliver more effective and efficient people-critical services.

We help our clients become better employers through smarter, more streamlined business processes - to save money, manage employee life cycles and support globally connected, agile organizations. This is how NGA makes HR work.

What sets us apart is The NGA Advantage. It's a combination of deep HR expertise and insight, advanced technology platforms and applications and a global portfolio of flexible service delivery options.

www.ngahr.com

